



Matthews FY 2019-20 Budget

HAZEN BLODGETT, TOWN MANAGER

MAY 13, 2019



FY 18-19 Budget Recap

- Property tax rate increased to .355
 - Moved Matthews Fire & EMS to 24-hour staffing model. Hired 10 new firefighters.
 - Implementation of pay and classification study to compensate employees fairly in a competitive job market.
 - Four other positions added.
- Fund balance exceeded 34%.
- No fund balance appropriated.

Budget Pressures - Revenue

- Mecklenburg County 2019 Property Revaluation
 - Last year property values were \$3,533,738,389. This year, following the revaluation, property values in Matthews total \$4,887,780,358 – a 38.3% increase.
 - As part of the revaluation process, our growth rate is averaged over the eight years since the last revaluation. Our average growth rate is 1.83%.
 - We rely on Mecklenburg County estimates.
 - The County estimates a 4% appeal loss, which is included in these numbers.
 - Vehicle taxes are not reassessed. With a revenue neutral tax rate, vehicle tax revenues would decrease by \$230,000.

FY19-20 Budget Constraints

- Addition of four new positions for the Police Dept (\$231,000)
- Fully fund Fire & EMS 24 hour staffing model (\$250,000)
- Increase in State Retirement contributions (119,250)
- Increase in State Health Insurance costs (\$100,000)
- Increase in WC and property/liability insurance (\$38,000)
- Increase in Solid Waste fees (\$175,000)
 - Increase in tipping fees
 - CPI increase
 - Increase to number of homes serviced

Total Cost: \$913,250

FY 19-20 Budget Overview

- The Town's strategic framework guides the budget development process.
- This budget invests in our employees and the resources needed to continue providing high quality services to the residents of Matthews.
- We are faced with significant constraints this year.
- Proposed 1.87-cent property tax increase to fund increased operational costs.

Tax Rate History

2010	.3325
2011	.3325
2012	.3025
2013	.3025
2014	.3175
2015	.3175
2016	.34
2017	.34
2018	.34
2019	.355
2020	.28 <i>(Proposed)</i>

FY 19-20 Budget Overview

2019-20 General Fund Budget

\$25,640,229

2018-19 General Fund Budget (Amended)

\$24,883,472

Town's FY 19-20 Revenue Sources

- Property Taxes – 55%
- Sales Taxes – 14%
- State Shared Revenues – 9%
- Other (Powell Bill, permits, fees, etc.) – 22%

Investment in People/Resources



- 3% employee merit pool increase.
- Four new full-time positions. One new part-time position.
- Fully funding change in staffing model for Matthews Fire & EMS.

Governing Board

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel	\$56,679	\$56,679	\$56,679
Operating	\$172,500	\$161,395	\$188,000
TOTAL	\$229,179	\$218,074	\$244,679

Highlights:

- Technology Allowance remains at \$3600 per term.
- Citizen Survey planned for Fall 2019.

Manager

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel	\$404,736	\$454,347	\$493,110
Operating	\$15,250	\$18,550	\$17,750
Capital	\$0	\$0	\$0
TOTAL	\$419,986	\$472,897	\$510,860

Highlights:

- Continued training for staff.

Human Resources

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel	\$145,459	\$167,978	\$203,555
Operating	\$1,347,508	\$1,452,545	\$1,545,550
Capital	\$0	\$0	0
TOTAL	\$1,492,967	\$1,620,523	\$1,749,105

Highlights:

- Projected 3% increase in health insurance premiums (effective January 1).
- \$23,000 in part-time wages for an existing position previously funded in Finance Dept.
- \$60,000 in total training funds for organizational leadership development, supervisor training, and other training initiatives.

Finance

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel	\$261,907	\$279,253	\$270,499
Operating	\$192,000	\$189,500	\$184,000
Capital	\$0	\$0	\$0
TOTAL	\$453,907	\$468,753	\$454,499

Highlights:

- GFOA Excellence in Financial Reporting Award – 21 consecutive years.
- FY 19 Audit shows 45.5% Fund Balance, 34.5% unassigned.

Information Technology

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel	\$139,108	\$173,235	\$181,448
Operating	\$221,050	\$206,850	\$187,250
Capital	\$0	\$70,000	\$0
TOTAL	\$360,158	\$450,085	\$368,698

Highlights:

- Reduced costs due to implementation of new phone and internet systems.
- Operating funds include continued training for staff to prevent malware and cyberattacks.

Safety & Risk Management

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel	\$73,870	\$76,364	\$84,216
Operating	\$326,900	\$326,900	\$373,850
Capital	\$0	\$0	\$0
TOTAL	\$400,770	\$403,264	\$458,066

Highlights:

- \$38,000 increase in operating costs due to increased premiums.

Police

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel	\$4,992,855	\$5,472,951	\$5,738,147
Operating	\$805,493	\$1,109,991	\$993,259
Capital	\$318,997	\$353,244	\$314,924
TOTAL	\$6,117,345	\$6,936,186	\$7,046,330

Highlights:

- Four new positions including Senior Administrative Specialist (Victim Witness Coordinator), Crime Analyst, Lieutenant (focused on professional standards, start date 1/1/20), Vice Narcotic Detective. Positions added as a result of the Workload Analysis Study.
- Seven new vehicles as part of routine fleet replacement.
- Continues to include SRO funding for Carmel Christian Schools contract (cost neutral).

Fire & EMS

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel *	\$1,024,011	\$1,554,074	\$1,805,591
Operating	\$1,074,124	\$1,057,837	\$1,080,491
Capital	\$30,000	\$25,000	\$80,000
TOTAL	\$2,128,135	\$2,636,911	\$2,966,082

*Personnel includes Idlewild VFD and Matthews VFD costs. Does not include grants for firefighters and volunteers.

Highlights:

- Fully funds 24 firefighter positions as part of the 24-hour staffing model.
- Incentive pay program to fund four volunteer Firefighters per shift.
- Idlewild VFD support includes 5% funding increase and continues to provide funding for four firefighters 24/7.
- Includes \$11,500 for CharMeck Alerts and emergency planning software.
- Reduced volunteer incentives that are no longer covered by grant funding (meal replacements and gas cards).
- \$80,000 in new vehicles in Capital Outlay.

Public Works

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel	\$1,511,534	\$1,724,082	\$1,853,116
Operating	\$3,249,937	\$3,473,187	\$3,030,560
Capital	\$55,000	\$185,500	\$28,200
TOTAL	\$4,816,471	\$5,382,769	\$4,903,876

Highlights:

- Addition of part time maintenance worker to assist with right of way maintenance.
- Capital outlay includes \$14,000 in landscaping for the purchase of a motorized spreader and sprayer for fertilizers and weed control, etc.

Public Works - Stormwater

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel	\$391,809	\$422,929	\$422,826
Operating	\$268,550	\$278,550	\$444,462
Capital	\$103,000	\$186,494	\$0
TOTAL	\$763,359	\$887,973	\$867,288

Highlights:

- \$147,000 transfer to Stormwater Fund Balance to help with future needs.

Public Works - Sanitation

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Operating	\$1,636,526	\$1,675,500	\$1,848,879

Highlights:

- Increase in Solid Waste fees including tipping fees, 3.5% CPI increase, and an updated count of number of homes serviced.

Planning & Development

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel	\$435,594	\$492,788	\$498,875
Operating	\$34,800	\$81,900	\$38,050
Capital	\$0	\$0	\$0
TOTAL	\$470,394	\$574,688	\$536,925

Highlights:

- MPO Assessments have increased over the years and are now \$11,000 for FY19-20.

Economic Development

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel	\$0	\$0	\$0
Operating	\$35,000	\$35,000	\$35,000
TOTAL	\$35,000	\$35,000	\$35,000

Highlights:

- Continue funding for Red Brick Partnership - \$20,000.
- Increased funding for façade grant program.
- Miscellaneous Economic Development for events and projects - \$6,500.

Parks, Recreation & Cultural Resource

EXPENSES	FY 17-18 Budget	FY 18-19 Amended Budget	FY 19-20 Recommended Budget
Personnel	\$676,392	\$733,092	\$734,278
Operating	\$662,300	\$795,950	\$798,109
Capital	\$0	\$57,000	\$153,000
TOTAL	\$1,338,692	\$1,586,042	\$1,685,387

Highlights:

- Expanding community garden at Purser- Hulseley Park, or funds for a third community garden.
- Replacing bleachers at Crews Recreation Center, using fees in lieu of dollars.
- Includes \$14,000 for new program development as well as \$10,000 for public art.
- Improvements to Fullwood Theater.

Other

➤ Levine Senior Center	\$5,000	(General Fund)
➤ Tourism Grants	\$83,000	(Tourism Fund)
➤ Matthews Alive	\$60,000	(Tourism Fund)
➤ Sportsplex	\$382,534	(Tourism Fund) *last payment
➤ Arts/Science Council	\$25,000	(Tourism Fund)
➤ Matthews Historical Foundation	\$40,000	(Tourism Fund)
➤ Tourism agreement w/Chamber	\$15,000	(Tourism Fund)

Capital Improvement Plan: General Fund

- \$40,000 for new fire truck for IVFD (last payment)
- \$15,000 for AED's at Police Dept
- \$108,000 for upfit of entrance, gravel parking lot, and addition of a dog park at Purser-Hulsey Park
- \$80,000 for Sam Newell Multi-use Path
- \$22,000 for Pleasant Plains Multi-use Path
- \$482,000 for E. Charles Street parking lot
- \$80,000 for public safety enhancements for town facilities

Capital Improvement Plan: Tourism Fund

- Continued debt payments for Sportsplex, Outen Pottery, Community Center roof repairs
- \$265,000 for construction of the Crestdale Heritage Trail
- \$200,000 for the Matthews Downtown Loop – Matthews-Mint Hill Road Segment



Questions?